

MICHAEL MADHUSUDAN MEMORIAL COLLEGE

DURGAPUR



A WB Govt. Aided College



Annual Quality Assurance (AQAR) Report

2017 – 2018

IQAC

Kabi Guru Sarani, City Centre, Durgapur – 713216
e-mail : iqacmmmc1996@gmail.com

The Annual Quality Assurance Report (AQAR) of the IQAC
(For Affiliated/Constituent Colleges)

Institutions Accredited by NAAC need to submit an Annual self-reviewed progress report i.e. Annual Quality Assurance Report (AQAR) to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the IQAC at the beginning of the Academic year. *The AQAR period would be the Academic Year. (For example, July 1, 2017 to June 30, 2018)*

Part – A

Data of the Institution

(data may be captured from IIQA)

1. Name of the Institution Michael Madhusudan Memorial College

- Name of the Head of the institution: Dr. Golam Md. Helaluddin
- Designation: Principal
- Does the institution function from own campus: Yes
- Phone no./Alternate phone no.: 03432566700/ 03432604084
- Mobile no.: 8944921347
- Registered e-mail: principalmmmc@gmail.com
- Alternate e-mail: iqacmmmc1996@gmail.com
- Address : Kabi Guru Sarani, City Centre, Durgapur
- City/Town : Durgapur
- State/UT : West Bengal
- Pin Code : 713216

2. Institutional status:

- Affiliated / Constituent: Affiliated
- Type of Institution: Co-education/Men/Women Co-education
- Location : Rural/Semi-urban/Urban: Semi-urban
- Financial Status: Grants-in aid/ UGC 2f and 12 (B)/ Self financing

(please specify): UGC 2f and 12 (B)- All subjects. Self financing-BBA (Hons) and BCA (Hons)

- Name of the Affiliating University: Kazi Nazrul University
- Name of the IQAC Co-ordinator : Dr. Kirat Kumar Ganguly
- Phone no. : 03432566700

Alternate phone no. : 03432604084

- Mobile: 9830213495
- IQAC e-mail address: iqacmmmc1996@gmail.com
- Alternate Email address: kirat.1982@gmail.com

3. Website address: <http://www.madhusudancollege.in>

Web-link of the AQAR: (Previous Academic Year):

http://www.madhusudancollege.in/IQAC/AQAR%202016-2017_MMMCollege.pdf

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

4. Whether Academic Calendar prepared during the year? Yes,

if yes, whether it is uploaded in the Institutional website: No

Weblink:

5. Accreditation Details:

| Cycle | Grade | CGPA | Year of Accreditation | Validity Period |
|-----------------|-------|------|-----------------------|---------------------|
| 1 st | B | 2.15 | 2008 | from: 2008 to: 2012 |
| 2 nd | B | 2.40 | 2016 | from: 2016 to: 2021 |
| 3 rd | | | | from: to: |

6. Date of Establishment of IQAC: DD/MM/YYYY: 18/09/2008

7. Internal Quality Assurance System

| 7.1 Quality initiatives by IQAC during the year for promoting quality culture | | |
|---|---|--------------------------------------|
| Item /Title of the quality initiative by IQAC | Date & duration | Number of participants/beneficiaries |
| IQAC meeting | Nov, 2017 February, 2018 June, 2018 | 07 |
| AQAR (2016-2017) have been submitted within stipulated time to NAAC | | |

| | | |
|--|--|--|
| Academic Audit has been done following university guideline in their prescribed format | | |
| Administrative audit has been done by DPI-West Bengal Govt. nominated Auditor and final copy has been submitted to DPI | | |
| Participated to NIRF and All India Survey on Higher Education (AISHE) | | |

Note: Some Quality Assurance initiatives of the institution are:

(Indicative list)

- Regular meeting of Internal Quality Assurance Cell (IQAC); timely submission of Annual Quality Assurance Report (AQAR) to NAAC; Feedback from all stakeholders collected, analysed and used for improvements
- Academic Administrative Audit (AAA) conducted and its follow up action
- Participation in NIRF
- ISO Certification
- NBA etc.
- Any other Quality Audit

8. Provide the list of funds by Central/ State Government-

UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

| Institution/ Department/Faculty | Scheme | Funding agency | Year of award with duration | Amount |
|------------------------------------|------------------|-------------------|---|-------------|
| MMMC | STAR- College | DBT | Applied on 15 th May,2018 | Rs.298000/- |

9. Whether composition of IQAC as per latest NAAC guidelines: Yes/No: Yes according to notification - Version 5 dated 12-01-2018 (23/5/2018)

10. No. of IQAC meetings held during the year:03

The minutes of IQAC meeting and compliance to the decisions have been uploaded on the institutional website..... Not uploaded but kept in hand copy of meeting resolution book

(Please upload, minutes of meetings and action taken report)

11. Whether IQAC received funding from any of the funding agency to support its activities during the year? Yes No

If yes, mention the amount:

Year:

12. Significant contributions made by IQAC during the current year (maximum five bullets)

- a) Have initiated Accreditation Management and Student and Information System online portal purchased from e-Pathsala
- b) PG and UG (Hons) courses were applied from Dept. of English (MA), Microbiology (M.Sc.), Zoology, Chemistry, Sanskrit, Music departments, among which English (MA), B.Sc. (Hons) in Zoology and Chemistry; BA (Hons) in Sanskrit and Music have been approved.
- c) UG and PG level Open University courses have been initiated under the affiliation of Netaji Open University.
- d) DBT-STAR scheme have been applied from the Dept. of Microbiology for Govt. funding for the laboratory and instrumental up gradation.
- e) UGC funded seminars have been applied from 5 departments.
- f) Certificate and Diploma course on Nursing training have been initiated by this college in collaboration with Rural Education and Medical Development Mission of India (Registered under MHRD, Govt. of India)

13. Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

| Plan of Action | Achievements/Outcomes |
|--|---|
| 1. To implement Accreditation Management and Student and Information System | Have initiated Accreditation Management and Student and Information System online portal purchased from e-Pathsala |
| 2. To initiate for PG courses in some departments. | PG and UG (Hons) courses were applied from Dept. of English (MA), Microbiology (M.Sc.), Zoology, Chemistry, Sanskrit, Music departments, among which English (MA), B.Sc. (Hons) in Zoology and Chemistry; BA (Hons) in Sanskrit and Music have been approved. |
| 3. To apply for Govt. funding agencies for laboratory and instrumental upgradation | UG and PG level Open University courses have been initiated under the affiliation of Netaji Open University. |
| 4. To initiate major Research Projects | DBT-STAR scheme have been applied from the Dept. of Microbiology for Govt. funding agencies for the laboratory and instrumental up gradation. |
| 5. To arrange UGC funded seminars | Arrange UGC funded seminars have been applied from 5 departments. |
| 6. To initiate remedial coaching for SC/ST/OBC and non-creamy layer students | Applied to UGC. |
| 7. Indoor Stadium construction with Khelo India Fund of Central Govt. | Yet to be achieved |
| 8. Initiation of some Certificate course | Certificate and Diploma course on Nursing training have been initiated by this college in collaboration with Rural Education and Medical Development Mission of India (Registered under MHRD, Govt. of India) |

14. Whether the AQAR was placed before statutory body? Yes /No: Yes

Name of the Statutory body: Governing body, Dec,2018

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning?

Yes/No: No

Date:

16. Whether institutional data submitted to AISHE: Yes/No: Yes

Year: 2018

Date of Submission: 19/01/2018

17. Does the Institution have Management Information System? e-pathsala

Yes ✓ No

If yes, give a brief description and a list of modules currently operational.

(Maximum 500 words)

we are in allocation and configuration stage

Part-B

| CRITERION I – CURRICULAR ASPECTS | | | | |
|--|-----------------------------|---|---|--|
| 1.1 Curriculum Planning and Implementation | | | | |
| 1.1.1 Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words | | | | |
| The detailed curriculum of all the subjects are built by the Kazi Nazrul University under the guidance of corresponding syllabus committees which are formed by selecting faculties of different colleges and Universities. The detailed curriculum is mailed to the Principal by the University. These curriculum are circulated to the HODs of respective departments. The HOD allocates the syllabus modules wise to the departmental faculties. The syllabus is also distributed to the students of the department. After each class the faculties maintain a register where the details of the topic taught is written. This serves as a document for future reference. | | | | |
| 1.1.2 Certificate/ Diploma Courses introduced during the Academic year | | | | |
| Name of the Certificate Course | Name of the Diploma Courses | Date of introduction and duration | focus on employability/ entrepreneurship | Skill development |
| Certificate and Diploma course on Nursing training have been initiated by this college in collaboration with Rural Education and Medical Development Mission of India (Registered under MHRD, Govt. of India) | | Duration- Certificate-1yr Diploma- 2yr | a) Students will be sent to different hospitals for internship on paid basis. b) Based on their performance in the internship the candidates might be absorbed by those hospitals. | Hands on training are classes are taken in this college following their course curriculum. |
| 1.2 Academic Flexibility | | | | |
| 1.2.1 New programmes/courses introduced during the Academic year | | | | |
| Program me with Code | Date of Introduction | | Course with Code | Date of Introduction |
| M.A. English | June,2018 | | | |

| | | | |
|------------------------------|------------|--|--|
| B.Sc. (Hons) Chemistry | June, 2018 | | |
| B.Sc. (Hons) Zoology | June, 2018 | | |
| B.A. (Hons) Sanskrit | June, 2018 | | |
| B.A. (Hons) Music | June, 2018 | | |

1.2.2 Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the Academic year.

| Name of | UG | PG | Date of implementation of | UG | PG |
|------------------|----|----|---------------------------|----|----|
| Sanskrit (Hons) | √ | | June, 2018 | √ | |
| Music (Hons) | √ | | June, 2018 | √ | |
| Zoology (Hons) | √ | | June, 2018 | √ | |
| MA (English) | | √ | June, 2018 | | √ |
| Chemistry (Hons) | √ | | June, 2018 | √ | |

Already adopted (mention the year)

| | | | | | |
|-------------------|---|--|------------|---|--|
| Bengali (Hons) | √ | | June, 2016 | √ | |
| English (Hons) | √ | | June, 2016 | √ | |
| History (Hons) | √ | | June, 2016 | √ | |
| Geography | √ | | June, 2016 | √ | |
| Philosophy | √ | | June, 2016 | √ | |
| Education (Hons) | √ | | June, 2016 | √ | |
| Political Science | √ | | June, 2016 | √ | |
| Economics (Gen) | √ | | June, 2016 | √ | |
| Hindi (Hons) | √ | | June, 2016 | √ | |
| Computer Sc. | √ | | June, 2016 | √ | |
| Physics (Hons) | √ | | June, 2016 | √ | |
| Mathematics | √ | | June, 2016 | √ | |
| Microbiology | √ | | June, 2016 | √ | |
| Accountancy | √ | | June, 2016 | √ | |
| Commerce (Gen) | √ | | June, 2016 | √ | |
| B.A.(Programme) | √ | | June, 2016 | √ | |
| B.Sc | √ | | June, 2016 | √ | |
| BBA (Hons) | √ | | June, 2016 | √ | |
| BCA (Hons) | √ | | June, 2016 | √ | |

1.2.3 Students enrolled in Certificate/ Diploma Courses introduced during the year

| | Certificate | Diploma Courses |
|----------------|-------------|-----------------|
| No of Students | | |

1.3 Curriculum Enrichment

1.3.1 Value-added courses imparting transferable and life skills offered during the year

| | | |
|---|----------------------|-----------------------------|
| Value added courses | Date of introduction | Number of students enrolled |
| Softskill training and grooming for students by Eastern Institute for Integrated Learning in Management (EILM) is affiliated to Vidyasagar University | 28/4/2018 | 60 |

1.3.2 Field Projects / Internships under taken during the year

| Project/Programme Title | No. of students enrolled for Field Projects / Internships |
|--|---|
| 1. "Isolation and Characterisation of Migrating Bacteria from meat source" | 02 |
| 2. "Isolation and Charaterisation of Lead Resistance Bacteria from Industrial waste polluted sewage" | 02 |

1.4 Feedback System

1.4.1 Whether structured feedback received from all the stakeholders.

| | | | | |
|-------------|-------------|--------------|-----------|------------|
| 1) Students | 2) Teachers | 3) Employers | 4) Alumni | 5) Parents |
| Yes | Yes | Yes | Not yet | Not yet |

1.4.2 How the feedback obtained is being analysed and utilized for overall development of the institution? (maximum 500 words)

CRITERION II -TEACHING-LEARNING AND EVALUATION

2.1 Student Enrolment and Profile

2.1. 1 Demand Ratio during the year

| Name of the Programme | Number of seats available | Number of applications received | Students Enrolled |
|-----------------------|---------------------------|---------------------------------|-------------------|
| Bengali (Hons) | 65 | 203 | 60 |
| English (Hons) | 65 | 215 | 55 |
| History (Hons) | 65 | 185 | 32 |
| Geography (Hons) | 40 | 218 | 40 |
| Philosophy (Hons) | 40 | 78 | 20 |
| Education (Hons) | 40 | 105 | 40 |
| Hindi (Hons) | 35 | 95 | 25 |
| Computer Sc. (Hon) | 35 | 190 | 35 |
| Physics (Hons) | 20 | 87 | 20 |
| Mathematics (Hons) | 25 | 115 | 25 |

| | | | |
|-----------------------|-----|------|-----|
| Microbiology (Hon) | 35 | 190 | 35 |
| Accountancy (Hons) | 75 | 273 | 72 |
| Commerce (Gen) | 150 | 498 | 150 |
| B.A.(Programme) | 500 | 1384 | 500 |
| B.Sc (Programme) | 100 | 265 | 90 |
| BBA (Hons) | 70 | 135 | 70 |
| BCA (Hons) | 70 | 143 | 70 |

2.2 Catering to Student Diversity

2.2.1. Student - Full time teacher ratio (current year data)

| Year | Number of students enrolled in the institution (UG) | Number of students enrolled in the institution (PG) | Number of full time teachers available in the institution teaching only UG courses | Number of full time teachers available in the institution teaching only PG courses | Number of teachers teaching both UG and PG courses |
|-----------|---|---|--|--|--|
| 2017-2018 | 2786 | NA | 27 | NA | 27 |

2.3 Teaching - Learning Process

2.3.1 Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

| Number of teachers on roll | Number of teachers using ICT (LMS, e-Resources) | ICT tools and resources available | Number of ICT enabled classrooms | Number of smart classrooms | E-resources and techniques used |
|----------------------------|---|---|----------------------------------|----------------------------|--|
| 77 | 16 | <ul style="list-style-type: none"> Digital Light Processing (DLP) projector-05 Smart Board-02 Virtual class setup-01 | 4 | 1 | <ul style="list-style-type: none"> NLIST-INFLIB-NET DSpace KOHA |

2.3.2 Students mentoring system available in the institution? Give details. (maximum 500 words)

NO

| Number of students enrolled in the institution | Number of fulltime teachers | Mentor: Mentee Ratio |
|--|-----------------------------|----------------------|
| | | |

2.4 Teacher Profile and Quality

| 2.4.1 Number of full time teachers appointed during the year | | | | |
|---|---|------------------------------|--|---|
| No. of sanctioned positions | No. of filled positions | Vacant positions | Positions filled during the current year | No. of faculty with Ph.D |
| 22 | 19 | 03 | 0 | 08 |
| 2.4.2 Honours and recognitions received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year) | | | | |
| Year of award | Name of full time teachers receiving awards from state level, national level, international level | Designation | Name of the award, fellowship, received from Government or recognized bodies | |
| 2017-2018 | Dr.Kirat Kumar Ganguly, National Level | Asst. Professor | 1 st position in Oral presentation, Dept. of Biotechnology, Burdwan University. | |
| 2.5 Evaluation Process and Reforms | | | | |
| 2.5.1 Number of days from the date of semester-end/ year- end examination till the declaration of results during the year | | | | |
| Programme Name | Program me Code | Semester/ year | Last date of the last semester-end/ year-end examination | Date of declaration of results of semester-end/ year- end examination |
| BA./ B.Sc./ B.Com. Hons& Programme | | 3 rd year | April, 2018 | June, 2018 |
| BA./ B.Sc./ B.Com. Hons& Programme | | Semester 1st Semester 3rd | February, 2018 | Yet to be declared |
| 2.5.2 Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words) | | | | |
| <p>Following syllabus guideline 20% marks of each theory paper and 60% marks of each practical paper (wherever applicable) is taken as CIE in each semester. Theoretical internal examination is evaluated in either of the three modes-</p> <ol style="list-style-type: none"> Theoretical examination: question setting and evaluation is conducted by departmental teachers. Seminar presentation/ assignment: On syllabus oriented topics, selected by teachers, students prepare slides by their own and deliver seminar in multimedia smart room of our college. Assignments are submitted to respective teachers. viva-voce: taken by faculties of respective department. <p>Final Marks are uploaded or submitted in KNU portal or hardcopy of award-list by the HODs of respective departments.</p> | | | | |
| 2.5.3 Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words) | | | | |
| Academic calendar is provided by university and college strictly and centrally follows the guidelines. This include admission, registration, class schedules, and excursions etc.. Examination schedules are provided by the controller of examinations of the KNU. | | | | |
| 2.6 Student Performance and Learning Outcomes | | | | |
| 2.6.1 Program outcomes, program specific outcomes and course outcomes | | | | |

for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

Details of ongoing programmes, admission and registration related details are projected through the college website (<http://madhusudancollege.in/>). Programme wise results are published centrally on university website (<http://www.knu.ac.in/>)

2.6.2 Pass percentage of students

| Programme Code | Programme name | Number of students appeared in the final year examination | Number of students passed in final semester/year examination | Pass Percentage |
|----------------|--------------------|---|--|-----------------|
| | Bengali (Hons) | 35 | 35 | 100 |
| | English (Hons) | 52 | 49 | 94.23 |
| | History (Hons) | 28 | 20 | 71.43 |
| | Geography (Hons) | 32 | 27 | 84.34 |
| | Philosophy (Hons) | 11 | 10 | 90.91 |
| | Education (Hons) | 24 | 23 | 95.83 |
| | Hindi (Hons) | Not appeared yet. First batch will appear in 2020 | | |
| | Computer Sc. (Hon) | 20 | 20 | 100 |
| | Physics (Hons) | 08 | 08 | 100 |
| | Mathematics (Hons) | 04 | 03 | 75 |
| | Microbiology (Hon) | 29 | 27 | 93.1 |
| | Accountancy (Hons) | 66 | 66 | 100 |
| | B.Com (General) | 28 | 28 | 100 |
| | B.A.(General) | 327 | 326 | 99.7 |
| | B.Sc (General) | 12 | 12 | 100 |
| | BBA (Hons) | 50 | 48 | 96 |
| | BCA (Hons) | 52 | 44 | 84.61 |

2.7 Student Satisfaction Survey

2.7.1 Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (http://www.madhusudancollege.in/IQAC/AQAR%202017-2018_SSS_MMMCollege.pdf)

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 Resource Mobilization for Research

3.1.1 Research funds sanctioned and received from various agencies, industry and other organisations

| Nature of the Project | Duration | Name of the funding Agency | Total grant sanctioned | Amount received during the Academic year |
|-----------------------|----------|----------------------------|------------------------|--|
| Major projects | | | | |
| Minor Projects | | | | |

| | | | | |
|---|------------------------------|--|---|---|
| Interdisciplinary Projects | 5yrs | Department of Biotechnology, Govt. of India Ministry of Science and technology, DBT-STAR college | Proposed Rs. 1296000/- Under evaluation | -- |
| Industry sponsored Projects | -- | -- | -- | -- |
| Projects sponsored by the University/ College | -- | -- | -- | -- |
| Students Research Projects (<i>other than compulsory by the College</i>) | 2018 | Michael Madhusudan Memorial college, | Rs. 10,000/- | Rs. 10,000/- |
| International Projects | | | | |
| Any other(Specify) | | | | |
| Total | | | 10,000 | 10,000 |
| 3.2 Innovation Ecosystem | | | | |
| 3.2.1 Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year | | | | |
| Title of Workshop/Seminar | Name of the Dept. | | Date(s) | |
| -- | -- | | -- | |
| 3.2.2 Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year | | | | |
| Title of the innovation | Name of the Awardee | Awarding Agency | Date of Award | Category |
| Renew Energy Review life | Somok Banerjee DebabrataMaji | West Bengal Govt. of Youth | January, 2018 | District Level Scientific Model Competition |
| 3.2.3 No. of Incubation centre created, start-ups incubated on campus during the year- None | | | | |
| Incubation Centre | Name | | Sponsored by | |
| - | - | | - | |
| Name of the Start-up | Nature of Start-up | | Date of commencement | |
| - | - | | - | |
| 3.3 Research Publications and Awards | | | | |
| 3.3.1 Incentive to the teachers who receive recognition/awards | | | | |
| State | National | | International | |
| - | Certificate and cash | | - | |
| 3.3.2 Ph. Ds awarded during the year (<i>applicable for PG College, Research Center</i>)-NA | | | | |
| Name of the Department | | No. of Ph.Ds Awarded | | |
| | | | | |

| 3.3.3 Research Publications in the Journals notified on UGC website during the year- None | | | |
|---|---------------------------|---|--|
| | Department | No. of Publication | Average Impact Factor, if any |
| National | BENGALI | 06 | |
| | History | 05 | |
| | Geography | 09 | |
| | Commerce | 04 | |
| | Sanskrit | 02 | |
| | Physics | 05 | |
| International | Mathematics | 03 | |
| | Microbiology | 01 | |
| 3.3.4 Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year-None | | | |
| Department | | No. of publication | |
| Sanskrit | | | |
| 3.3.5 Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index-None | | | |
| Department | Name of Faculty | Title | Journal |
| BENGALI | Prof. Lipika Sarkar | Natoker Dhara: Bijan Bhattacharjeer Nabanna Natak Prohab | Satabarshe Bijan Bhattacharjee |
| | | Utpal Dutter Duti Natok: Samajik Bhabna or Janapriyotar Nirikhe, Bish Shataker Janapriyo Sangaskriti o Muktokala: Kichhu Bhabna | Ashadeep |
| | Prof. Ajajul Ali Khan | | |
| HISTORY | Prof. Ranjan Kumar Mandal | OuponibesikBanglarRaniganjerKoilakhaniAnchalerEktiSromika ndolonerProsanga | Bengal and Anti- Imperidlistic Attitude |
| | | SantalUpojatirBhumirBandobasto O Bhumirchyuti: Hull, AdibasiSamaj O ganabidroha | Terakota |
| | | ASANTO TUNGOBHUM (1798-99) : ITIHASER DRISTITE DAKATI NA BIDROHA | Tribal Rebellion Anti -Colonial Movement in Jungle Mahal from 1767 to 1832 |
| | | SOMO SAMYIK POTRO-POTRIKAR ALOKE HUL : EKT PORJALOHONA | Anti-British Movement in South West Bengal (1799- 1857) : A New Phase of Indian |

| | | | |
|---------------------|-----------------------------------|--|---|
| | | | Freedom Movement |
| | | SOILOJA NONDO MUKHOPADHAYER GOLPO UPONAYAS : ITIHAS ONWESON | Somaj O Rajniti |
| GEOGR APHY | Prof. Sarmistha Saha | Gender Based Utilization of MGNREGS Generated Common Property Resources: A Note from the Field | International Research Journal of Human resources and Social Sciences (IRJHRSS) |
| | | Gender Based Utilization of MGNREGS Generated Common Property Resources : A Note From the Field | International Research Journal of Human resources and Social Sciences (IRJHRSS) |
| | | “A Micro Level Study On Management of MGNREGS Created Common Property Resources In West Bengal” | IOSR Journal Of Humanities And Social Science (IOSR-JHSS) |
| | Dr. SribashTika der | Factors Affecting Ground Water Depletion of Water Stressed Bhatar Block of Burdwan District | IJSR - International Journal of Scientific Research |
| | | Shifting Pattern of Rabi Cultivation and Diminution of Water Resource: A Case Study | International Journal of Social, Business and Scientific Research |
| | | | |
| | Prof. Uddalak Dasgupta | | |
| MICRO BILOGY | Dr. Kirat Kumar Ganguly | <i>Lactobacillus</i> sp.—A Threat to Pathogenic Microorganisms and Tumor Cells | International journal "Journal of Cancer Therapy" |
| EDUCATION | Prof. Prasanta Saha | | |
| MUSIC | Dr. Debanjan Chattopadhyay | | |
| SANKRIT | Prof. Swadhin Modal | বর্তমান যুবসমাজ ও কর্পোরেট দুনিয়া - সীমাবদ্ধতা ও সুযোগ: উপনিষদের কষ্টিপাথরে। | " সমাজ ও রাজনীতি " |
| CHEMISTRY | Dr. Chandra Mohan Jana | Theoretical insight into the coordination number of hydrated Zn^{2+} from gas phase to solution | Theoretical Chemistry Accounts |
| | | Breakdown of universal Lindemann criterion in the melting of Lennard-Jones polydisperse solids | Journal of Chemical Sciences |
| PHILOSOPHY | Prof. Swatikana Mandal | Darshaner aloke Sanskriti o Bangla Sahita | New Perspective |

| | | | |
|---------------------|--------------------------------------|--|---|
| | | Swami Vivekananda & Yoga | Shinjini Vol-III |
| | Prof. Madhuchhanda Chetterjee | A study of the use of 'Time Travel' technique in Chitra Banerjee Divakaruni's two novels , "The Mirror of Fire and Dreaming" and "The Shadowland." | Journal of Language and Literature Studies South Asian Studies Special Issue " Impressions of Eternity" |
| PHYSICS | Dr. Dipali Ghosh | A comparative study of ionization of hydrogenic ions by positronium impact | Condensate And Nano Physics |
| | | A Comparative Study Of Target Ionization Between Hydrogen And Hydrogenic Ion By Positronium Impact | Indian Journal Of Physics |
| | Dr. SuparnaChakraborty | Nuclear Symmetry Energy In Terms Of Single –Nucleon Potential And Its Effect On The Proton Fraction of β -stable npe μ Matter | Physics Of Atomic Nuclei |
| | | Neutron-Proton Effective Mass Splitting in Terms Of Symmetry Energy And Its Density Slope | Physics Of Atomic Nuclei |
| | | Nuclear Symmetry Energy in terms of Single Nucleon potential and its effect on the proton-fraction of β - stable npeumatter | Physics of Atomic Nuclei |
| MATH EMATICS | Prof. Kajal Chatterjee | Multi Criteria Analysis of Supply Chain Management Using Interval Valued Fuzzy TOPSIS | OPSEARCH |
| | | Unified Granular-number-based AHP-VIKOR multi-criteria decision framework | Granular Computing |
| | Prof. Dalbinder Kaur | Solving intuitionistic fuzzy transportation problem using linear programming | International journal of system assurance engineering and management |

3.3.6 h-index of the Institutional Publications during the year. (based on Scopus/ Web of science)-NA

| Title of the paper | Name of the author | Title of the journal | Year of publication | h-index | Number of citations excluding self citations | Institutional affiliation as mentioned in the publication |
|--------------------|--------------------|----------------------|---------------------|---------|--|---|
| | | | | | | |

3.3.7 Faculty participation in Seminars/Conferences and Symposia during the year :

| No. of Faculty | International level | National level | State level | Local level |
|------------------------------|---------------------|----------------|-------------|-------------|
| Attended Seminars/ Workshops | | | | |
| Presented papers | 03 | 05 | 03 | |
| Resource Persons | | | 02 | |

3.4 Extension Activities

3.4.1 Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

| Title of the Activities | Organising unit/ agency/ collaborating agency | Number of teachers co-ordinated such activities | Number of students participated in such activities |
|--|---|--|--|
| Awareness Programme-women health and hygiene | In colobaration with DHABANI Gram Pnachayat | 3 | 65 |
| Swachh Bharat-Cleaning, Tree plantation | In colobaration with DHABANI Gram Pnachayat | 3 | 65 |
| Blood Donation Camp | Durgapur Sub Divisional Hospital | 5 | 80 |
| Blood Donation Camp | Red Cross | 3 | 30 |
| Blood Donation Camp | Durgapur women's college | 2 | 25 |
| Survey | Badsha Old age home Azone Durgapur | 2 | 30 |
| Awareness Programme No use of plastic | NSS UNIT | 2 | 65 |
| Awareness Programme -Vector Borne Diease Awareness | NSS UNIT | 3 | 45 |
| Awareness Programme--Health | Durgapur volunteers Blood Donars Forum | 2 | 50 |

3.4.2 Awards and recognition received for extension activities from Government and other recognized bodies during the year

| Name of the Activity | Award/recognition | Awarding bodies | No. of Students benefited |
|----------------------|---------------------------------------|--|---------------------------|
| Blood Donation Camp | Award and Certificate of appreciation | State Blood Transfusion Council Westbengal, SwasthyaBhawan | 5 |

3.4.3 Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

| Name of the scheme | Organising unit/ agency/ collaborating agency | Name of the activity | Number of teachers coordinated such activities | Number of students participated in such activities |
|--------------------|---|----------------------|---|--|
|--------------------|---|----------------------|---|--|

| | | | | |
|---------------------|---|--------------------------------|----|----|
| 1) Swachh Bharat | IN collaboration with Asansol Durgapur Police Commissionerate | Tree plantation programme | 10 | 70 |
| Awareness programme | In collaboration with Durgapur Traffic Police | Safe Drive Save Life | 6 | 65 |
| Awareness programme | IN collaboration with Asansol Durgapur Police Commissionerate | Anti Drug Programme | 2 | 72 |
| Awareness programme | Organised by MMM college NSS unit | AIDS Awareness | 20 | 60 |
| Awareness programme | Organised by MMM college NSS unit | Vector borne Disease awareness | 25 | 55 |

3.5 Collaborations

3.5.1 Number of Collaborative activities for research, faculty exchange, student exchange during the year

| Nature of Activity | Participant | Source of financial support | Duration |
|--------------------|-------------|-----------------------------|----------|
| none | | | |

3.5.2 Linkages with institutions/industries for internship, on-the-job training, project work, sharing of research facilities etc. during the year

| Nature of linkage | Title of the linkage | Name of the partnering institution/ industry /research lab with contact details | Duration (From-To) | participant |
|-------------------|----------------------|---|--------------------|-------------|
| None | | | | |

3.5.3 MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

| Organisation | Date of MoU signed | Purpose and Activities | Number of students/teachers participated under MoUs |
|--------------|--------------------|------------------------|---|
| - | - | - | - |

CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 Physical Facilities

4.1.1 Budget allocation, excluding salary for infrastructure augmentation during the year

| Budget allocated for infrastructure augmentation | Budget utilized for infrastructure development |
|--|--|
| 200,00,000 | 19170796 |

4.1.2 Details of augmentation in infrastructure facilities during the year

| Facilities | Existing | Newly added |
|---------------|----------|-------------|
| Campus area | | |
| Class rooms | 24 | 16 |
| Laboratories | 10 | - |
| Seminar Halls | 2 | - |

| | | |
|--|-----|---|
| Classrooms with LCD facilities | 5 | - |
| Classrooms with Wi-Fi/ LAN | 5 | - |
| Seminar halls with ICT facilities | 5 | - |
| Video Centre | 3 | - |
| No. of important equipments purchased (≥ 1 -0 lakh) during the current year. | 2 | - |
| Value of the equipment purchased during the year (Rs. in Lakhs) | 9.7 | - |
| Others | | |

4.2 Library as a Learning Resource

4.2.1 Library is automated { Integrated Library Management System -ILMS }

| Name of the ILMS software | Nature of automation (fully or partially) | Version | Year of automation |
|---------------------------|---|---------|--------------------|
| KOHA | Partially | 16 | 2016 |
| NLIST - INFLIBNET | Full | - | 2016 |

4.2.1 Library Services:

| | Existing | | Newly added | | Total | |
|-----------------------|----------|---------|-------------|--------|-------|---------|
| | No. | Value | No. | Value | No. | Value |
| Text Books | 15145 | 5063994 | 2380 | 833262 | 17525 | 5897256 |
| Reference Books | 793 | 256541 | | | 793 | 256541 |
| e-Books | | | | | | |
| Journals | | | | | | |
| e-Journals | 10000 | 5750 | | | 10000 | 5750 |
| Digital Database | 7476 | 80000 | | | 7476 | 80000 |
| CD & Video | | | | | | |
| Library automation | | | | | | |
| Weeding (Hard & Soft) | | | | | | |
| Others (specify) | | | | | | |

| 4.3 IT Infrastructure | | | | | | | | | |
|---|-----------------|--------------------|----------|------------------|--|--------|-------------------------------|-----------------------------|--------|
| 4.3.1 Technology Upgradation (overall) | | | | | | | | | |
| | Total Computers | Computer Labs | Internet | Browsing Centres | Computer Centres | Office | Departments | Available bandwidth (MGBPS) | Others |
| Existing | 68 | 03 | 11 | 01 | -- | 10 | 56 | 10 | |
| Added | 06 | 00 | 03 | 01 | -- | 03 | 02 | 100 | |
| Total | 74 | 03 | 14 | 02 | -- | 13 | 58 | 100 | |
| 4.3.2 Bandwidth available of internet connection in the Institution (Leased line) | | | | | | | | | |
| 100 MBPS /GBPS | | | | | | | | | |
| 4.3.3 Facility for e-content: under preparation using e-Pathshala online software. This will be a tab in our college website where modules wise study material will be uploaded | | | | | | | | | |
| Name of the e-content development facility | | | | | Provide the link of the videos and media centre and recording facility | | | | |
| | | | | | | | | | |
| 4.3.4 E-content developed by teachers such as: e-PG-Pathshala, CEC (under e-PG-Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc. mentioned in 4.3.3 | | | | | | | | | |
| Name of the teacher | | Name of the module | | | Platform on which module is developed | | Date of launching e – content | | |
| | | | | | | | | | |

| 4.4 Maintenance of Campus Infrastructure | | | |
|---|--|--|--|
| 4.4.1 Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year | | | |
| Assigned budget on academic facilities | Expenditure incurred on maintenance of academic facilities | Assigned budget on physical facilities | Expenditure incurred on maintenance of physical facilities |
| 1550000 | 1470000 | 600000 | |
| 4.4.2 Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.(<i>maximum 500 words</i>) (information to be available in institutional Website, provide link) All the existing facilities are maintained using college fund. | | | |
| CRITERION V - STUDENT SUPPORT AND PROGRESSION | | | |
| 5.1 Student Support | | | |
| 5.1.1 Scholarships and Financial Support | | | |
| | Name /Title of the scheme | Number of students | Amount in Rupees |
| Financial support from institution | 1. Financial Aid to BPL students, financially weak and meritorious students. | 238 | 50% of course fee for individual |
| | Nabanna fellowship | 30 | 240000 |

| | | | | | |
|---|---------------------------------------|--|---|--|---------------------------|
| | Surakhya fellowship | 32 | 160000 | | |
| Financial support from other sources | | | | | |
| a) National | 1.Kanyashree Prokolpo | 235 | 5875000 | | |
| | 2.Financial Aid to minority students. | 127 | 1270000 | | |
| | 3. Vivekananda Scholarship | 43 | 645000 | | |
| b) International | Nil | | | | |
| 5.1.2 Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc., | | | | | |
| Name of the capability enhancement scheme | | Date of implementation | Number of students enrolled | Agencies involved | |
| Softskill training and grooming for students by Eastern Institute for Integrated Learning in Management (EIILM) is affiliated to Vidyasagar University | | 28.4.2018 | 60 | Eastern Institute for Integrated Learning in Management (EIILM) is affiliated to Vidyasagar University | |
| 5.1.3 Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year- none | | | | | |
| Year | Name of the scheme | Number of benefited students by Guidance for Competitive examination | Number of benefited students by Career Counselling activities | Number of students who have passed in the competitive exam | Number of students placed |
| | | | | | |
| 5.1.4 Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year | | | | | |
| Total grievances received | | No. of grievances redressed | Average number of days for grievance redressal | | |
| 03 | | 03 | 05 days | | |
| 5.2 Student Progression | | | | | |
| 5.2.1 Details of campus placement during the year | | | | | |
| On campus | | | Off Campus | | |
| Name of Organizations Visited | Number of Students Participated | Number of Students Placed | Name of Organizations Visited | Number of Students Participated | Number of Students Placed |
| 0 | 0 | 0 | TCS, | 65 | 49 |

5.2.2 Student progression to higher education in percentage during the year

| Year | Number of students enrolling into higher education | Programme graduated from | Department graduated from | Name of institution joined | Name of Programme admitted to |
|-----------|--|--------------------------|---------------------------|----------------------------|-------------------------------|
| 2017-2018 | 35 | BA Hons | Bengali (Hons) | | |
| | 28 | BA Hons | English (Hons) | | |
| | 22 | BA Hons | History (Hons) | | |
| | 35 | BA Hons | Geography (Hons) | | |
| | 20 | BA Hons | Philosophy (Hons) | | |
| | 31 | BA Hons | Education (Hons) | | |
| | 18 | BA Hons | Hindi (Hons) | | |
| | 25 | B.Sc. Hons | Computer Sc. (Hon) | | |
| | 15 | B.Sc. Hons | Physics (Hons) | | |
| | 16 | B.Sc. Hons | Mathematics (Hons) | | |
| | 25 | B.Sc. Hons | Microbiology (Hon) | | |
| | 72 | B.Com. Hons | Accountancy (Hons) | | |
| | 115 | | B.Com (General) | | |
| | 234 | | B.A.(General) | | |
| | 52 | | B.Sc (General) | | |
| | 58 | | BBA (Hons) | | |
| | 68 | | BCA (Hons) | | |

5.2.3 Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)- None

| Items | No. of Students selected/ qualifying | Registration number/roll number for the exam |
|-------|--------------------------------------|--|
| NET | | |
| SET | | |
| SLET | | |
| GATE | | |
| GMAT | | |

| | | | | | | |
|--|-------------------------|------------------------|--------|----------|-------------------|---------------------|
| CAT | | | | | | |
| GRE | | | | | | |
| TOFEL | | | | | | |
| Civil Services | | | | | | |
| State Government Services | | | | | | |
| Any Other | | | | | | |
| 5.2.4 Sports and cultural activities / competitions organised at the institution level during the year | | | | | | |
| Activity | Level | Participants | | | | |
| Annual sports with fifteen events | College | 238 | | | | |
| 5.3 Student Participation and Activities | | | | | | |
| 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one) | | | | | | |
| Year | Name of the award/medal | National/International | Sports | Cultural | Student ID number | Name of the student |
| | | | | | | |
| 5.3.2 Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words) None | | | | | | |
| 5.3 Alumni Engagement | | | | | | |
| 5.3.1 Whether the institution has registered Alumni Association? Yes/No, if yes give details (maximum 500 words): | | | | | | |
| Alumni committee has been formed, but it need some more time to active participation | | | | | | |
| 5.3.2 No. of registered enrolled Alumni: 23 | | | | | | |
| 5.3.3 Alumni contribution during the year (in Rupees): None | | | | | | |
| 5.3.4 Meetings/activities organized by Alumni Association : 01 | | | | | | |
| CRITERION VI –GOVERNANCE, LEADERSHIP AND MANAGEMENT | | | | | | |
| 6.1 Institutional Vision and Leadership | | | | | | |
| 6.1.1 Mention two practices of decentralization and participative management during the last year (maximum 500 words) | | | | | | |
| The mission statements by taking into account the needs of the Society are | | | | | | |
| 1. To develop and empower students as future citizens through imparting education that promotes values and ethics. | | | | | | |
| 2. More and more use of technology in education | | | | | | |
| 3. To improve teacher student relation through promotion of mutual trust | | | | | | |
| 4. To create proper ambience for overall growth and development of the Institution | | | | | | |
| 5. To help the students belonging to socially and financially under privileged | | | | | | |
| 6. To establish the Institution as the centre of excellence in the locality | | | | | | |
| 7. To make the students aware of sustaining the traditions of the Institution and value orientation by remaining conscious of their indebtedness to the Institution and their accountability to the Society. | | | | | | |
| 6.1.2 Does the institution have a Management Information System (MIS)? | | | | | | |
| Yes/No/Partial: Partial | | | | | | |

- a) Accreditation Management and Student Information System (SIS-ERP) domain has been purchased from E-Paathsala, and it will be used for Implement student information system ERP to manage and improve daily operations; this will greatly simplify the college management and accreditation management in the future.
- b) Official work is done through Computers.
- c) Governing Body is the supreme authority in the matter of Administration.
- d) There are different sub-committees who formulate the Administrative plans and Programmes.
- e) The annual budget of income and expenditure is recommended by the Finance Committee.
- f) The Institute follows the Admission rules framed by the Affiliating University & State Government. Admission in all Departments is done through online basis.
- g) Evaluation and Examination of the students are done following the rules and regulations of the Affiliating University.
- h) Maintenance of records in conventional form and digital form are done for submission to
- i) The University/College/Government as and when required.
- j) Displaying list of students admitted in the College, Results in the Notice Board.
- k) The Departments, Office and the Principal's Chamber are connected through LAN.

6.2 Strategy Development and Deployment

6.2.1 Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

- ❖ Curriculum Development: complete CBCS (upto 6th sem) curriculum for each courses have been developed by respective syllabus committees
- ❖ Teaching and Learning:
 - a) Regular theoretical and practical classes are taken by classical chalk & talk system as well as multimedia coaching technique.
 - b) Guardians' and Students' feedback is taken yearly
 - c) Extra classes are taken for the slow learners
- ❖ Examination and Evaluation: semester system examinations are taken according to university guideline. Internal examinations for both practical and theory are taken as continuous assessment procedure. Theory internal are taken as short answer type questions, seminar presentation and *viva-voce*.
- ❖ Research and Development:
 - a) Dept of Microbiology have organised summer internship research programme for two months. Four students from different universities like BHU, WB State University, Tripura University, Derahdoun University have carried their research under the guidance of Dr. Kirat Kumar Ganguly, Asst. Professor, Dept. Of Microbiology.
 - b) Teachers are encouraged to submit minor and major research projects.
 - c) Information about Seminars and Workshops are provided to Teachers and they are encouraged to participate in them. They are also encouraged for publications.
 - d) Faculties are advised to arrange National and International level seminars, workshops and conferences etc.
- ❖ Library, ICT and Physical Infrastructure / Instrumentation:
 - a) NLIST-INFLIBNET service have been purchased for browsing of publications.
 - b) Central Library has been computerized installing KOHA software and Digital Space (D-Space) and equipped with e-books, journals for students, Faculties as well as administrative staffs.
 - c) Online applications process is conducted and students' records are maintained in software basis.

| ❖ Human Resource Management: | | | | |
|--|---|--|--|--------------------------|
| a) Faculties are motivated to develop themselves by participating in different Workshops. | | | | |
| b) Recruitment of Permanent Faculties is governed by the State Government. | | | | |
| c) The College has made up the Full time Staff shortage by Part-time , Contractual and Guest Faculties. | | | | |
| d) The College encourages them for qualifying in the NET and SET examinations and to participate in Ph.Dprograms. | | | | |
| e) The College releases the Teachers concerned for Refresher Courses, Orientation Courses, Workshops, Seminars and Conferences. | | | | |
| ❖ Industry Interaction / Collaboration: None yet | | | | |
| ❖ Admission of Students: fully online through college online portal. Followed by counselling. | | | | |
| 6.2.2 Implementation of e-governance in areas of operations: | | | | |
| •Internet access is through Wifi system of the College. | | | | |
| •CCTV Cameras are placed in nodal zones. | | | | |
| ❖ Planning and Development: | | | | |
| ❖ Administration | | | | |
| ❖ Finance and Accounts | | | | |
| ❖ Student Admission and Support | | | | |
| ❖ Examination | | | | |
| All the above sections are being standardised using e-pathsala cloud system. E PAATHSALA is being allocated and organised in this session, this recognizes and appreciates the desire and intent of MICHAEL MADHUSUDAN COLLEGE, to create a digital and an agile campus, and is proposing to implement our suite of solutions. E Paathsala is a state-of-the-art enterprise management information system that is proposed to MICHAEL MADHUSUDAN COLLEGE to handle the Academic needs. | | | | |
| 6.3 Faculty Empowerment Strategies | | | | |
| 6.3.1 Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year | | | | |
| Year | Name of teacher | Name of conference/ workshop attended for which financial support provided | Name of the professional body for which membership fee is provided | Amount of support |
| 2017-18 | Dr. Sribash Tikedar Dr. Ranjan Kumar Mandol Dr. Sadhan Kumar Paddhan Dr. Dipali Ghosh Mrs. Lipika Sarkar Mrs. Sarmishtha Saha Dr. Kirat Kumar Ganguly Dr. Debanjan Chattopadhyay Mr. Prasanta Saha Mr. Swadhin Kumar Mandal | | | Rs.5000/- per faculty |

| 6.3.2 Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year: None | | | | | |
|--|--|---|---------------------------------------|--------------------------------------|--|
| Year | Title of the professional development programme organised for teaching staff | Title of the administrative training programme organised for non-teaching staff | Dates (from-to) | No. of participants (Teaching staff) | No. of participants (Non-teaching staff) |
| | | | | | |
| 6.3.3 No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year | | | | | |
| Title of the professional development programme | | Number of teachers who attended | | Date and Duration (from – to) | |
| Orientation Programme | | 00 | | | |
| Refresher Course | | 07 | | | |
| Short Term Course | | 02 | | | |
| 6.3.4 Faculty and Staff recruitment (no. for permanent/fulltime recruitment): | | | | | |
| Teaching | | | Non-teaching | | |
| Fulltime Permanent 02 (WBCSC recruited) | | Guest Lecturer 05 | Permanent 0 | | Fulltime/temporary 0 |
| Permanent Teaching Faculty is recruited following the guidelines of WBCSC. Guest Lecturers are recruited following the UGC norms. | | | | | |
| 6.3.5 Welfare schemes for | | | | | |
| Teaching | | | West Bengal Sasthya Sathi Prakalpa | | |
| Non teaching | | | West Bengal Sasthya Sathi Prakalpa | | |
| Students | | | | | |
| 6.4 Financial Management and Resource Mobilization | | | | | |
| 6.4.1 Institution conducts internal and external financial audits regularly (with in 100 words each). Internal financial Audits are done after discussion with governing body and finance committee. External audit is done by WB Govt. Nominated personnel. The final report is submitted to Directorate of Public Instruction, Govt. of West Bengal | | | | | |
| 6.4.2 Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)-None | | | | | |
| Name of the non government funding agencies/ individuals | | Funds/ Grants received in Rs. | | Purpose | |
| | | | | | |
| 6.4.2 Total corpus fund generated: Nil | | | | | |
| 6.5 Internal Quality Assurance System | | | | | |
| 6.5.1 Whether Academic and Administrative Audit (AAA) has been done? | | | | | |
| Audit Type | External | | | Internal | |
| | Yes/No | | Agency | Yes/No | Authority |
| Academic | Yes | | Kazi Nazrul University | No | - |

| | | | | |
|--|------------------------------------|---|-----------------------------|------------------------------------|
| Administrative | Yes | Directorate of Public Instruction, Govt. of West Bengal | Yes | Governing Body & Finance committee |
| 6.5.2 Activities and support from the Parent – Teacher Association (at least three): | | | | |
| Parent Teacher Meeting is organised in regular intervals from where Parents’ constructive suggestions are materialised on departmental basis | | | | |
| 6.5.3 Development programmes for support staff (at least three) | | | | |
| Proper ID cards have been generated for all teaching and non-teaching staffs | | | | |
| 6.5.4 Post Accreditation initiative(s) (mention at least three): Academic Building is under construction, Administrative and Student information system of e-pathsala have been initiated. | | | | |
| 6.5.5 | | | | |
| a. Submission of Data for AISHE portal : (Yes) | | | | |
| b. Participation in NIRF : (Yes) | | | | |
| c. ISO Certification : (No) | | | | |
| d. NBA or any other quality audit : (No) | | | | |
| 6.5.6 Number of Quality Initiatives undertaken during the year | | | | |
| Year | Name of quality initiative by IQAC | Date of conducting activity | Duration (from-----to-----) | Number of participants |
| | | | | |
| | | | | |

| | | | |
|--|----------------------------------|-------------------------------|------|
| CRITERIONVII –INSTITUTIONAL VALUES AND BEST PRACTICES | | | |
| 7.1 - Institutional Values and Social Responsibilities | | | |
| 7.1.1 Gender Equity (Number of gender equity promotion programmes organized by the institution during the year) | | | |
| Title of the programme | Period(from-to) | Participants | |
| | | Female | Male |
| | | | |
| 7.1.2 Environmental Consciousness and Sustainability/Alternate Energy initiatives such as: Percentage of power requirement of the College met by the renewable energy sources | | | |
| 7.1.3 Differently abled (Divyangjan) friendliness | | | |
| Items Facilities | Yes/No | No. of Beneficiaries | |
| Physical facilities | | | |
| Provision for lift | Yes in the new academic building | | |
| Ramp/ Rails | | | |
| Braille Software/facilities | | | |
| Rest Rooms | Yes | 11 | |
| Scribes for examination | | | |
| Special skill development for differently abled students | | | |
| Any other similar facility | Yes | All differently able students | |

| 7.1.4 Inclusion and Situatedness | | | | | | |
|---|--|--|-------------------------------------|---|---|--|
| Enlist most important initiatives taken to address locational advantages and disadvantages during the year | | | | | | |
| Year | Number of initiatives to address locational advantages and disadvantages | Number of initiatives taken to engage with and contribute to local community | Date and duration of the initiative | Name of the initiative | Issues addressed | Number of participating students and staff |
| 2017 & 2018 | 03 | 03 | One day to one week | Road Safety week. Blood donation camp Women safety measures | Blood bank collaboration, Road safety awareness. Women cyber security | 92 |
| 7.1.5 Human Values and Professional Ethics | | | | | | |
| Code of conduct (handbooks) for various stakeholders | | | | | | |
| Title | Date of Publication | | Follow up (maximum 100 words each) | | | |
| Kaizen | 05.09.2017 | | | | | |
| 7.1.6 Activities conducted for promotion of universal Values and Ethics | | | | | | |
| Activity | Duration (from-----to-----) | | Number of participants | | | |
| NSS village adaptation survey | March, 2018 | | 30 | | | |
| 7.1.7 Initiatives taken by the institution to make the campus eco-friendly (at least five) | | | | | | |
| <ol style="list-style-type: none"> 1. The campus has a lush green field with football ground 2. Regular plantation programmes are carried out followed by proper maintenance 3. Waste disposal vessel is situated within campus provided by Durgapur Municipality | | | | | | |
| 7.2 Best Practices | | | | | | |
| Describe at least two institutional best practices Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link | | | | | | |
| <ol style="list-style-type: none"> 1. Updating and maintenance of e-Pathshala software 2. Publication of AQAR and other achievements of the College annually in a book format. 3. Fee waiver for the BPL students and Govt. aids to the economically backward, students from minority class and female students. 4. To encourage and support students belonging to economically backward, minority class and female candidates for opting higher education. The College is situated in semi-rural area and a large population of students come from rural and backward area. These economic supports from the college and Govt. encourages students to opt for higher education 5. Transparent Human Resource Management System 6. HR management information, performance and career management, HR planning, staff development, new recruitment targets in addition to staff administration and payroll. | | | | | | |

7. Cleaning of Science laboratories weekly by Departmental students and also cleaning of College premises on a regular basis by the NSS students of the College.

7.3 Institutional Distinctiveness

Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust
Provide the weblink of the institution in not more than 500 words

The college is situated at a prime location of upcoming educational hub in Durgapur. The college admit a large pool of first generation learners from a vast area in and out semi- rural and/or rural populationof this district. Not only admitting them but also provide a number of Govt. & private Financial scholarships. Below poverty level (BPL) Students get consession in admission fees after proper verification of documents. The college has good ration of female students. Not only providing support to under privileged students, but the college is supporting students from all the socio- economic backgrounds.

8.Future Plans of action for next academic year (500 words)

1. New Basket Ball court has to be established.
2. Continuation of summer internship programmes and application of Govt. fund for the same.
3. Installation of Solar panels to supply directly in college line or supply to grid.
4. Initiation of admission and administrative data management process through e-Pathshala software
5. Establishment of indoor stadium and administrative block application for sui
6. Initiation of Remedial coaching, Language lab, Yoga, Meditation, Personal Counselling courses.

Name Dr. Kirat Kumar Ganguly

Name Dr. Golam Md. Helaluddin



Signature of the Coordinator, IQAC



Signature of the Chairperson, IQAC



Abbreviations:

| | | |
|------|---|--|
| CAS | - | Career Advancement Scheme |
| CAT | - | Common Admission Test |
| CBCS | - | Choice Based Credit System |
| CE | - | Centre for Excellence |
| COP | - | Career Oriented Programme |
| CPE | - | College with Potential for Excellence |
| DPE | - | Department with Potential for Excellence |
| GATE | - | Graduate Aptitude Test |
| NET | - | National Eligibility Test |
| PEI | - | Physical Education Institution |
| SAP | - | Special Assistance Programme |
| SF | - | Self Financing |
| SLET | - | State Level Eligibility Test |
| TEI | - | Teacher Education Institution |

For Communication with NAAC

The Director

National Assessment and Accreditation Council (NAAC)

(An Autonomous Institution of the University Grants Commission)

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ACADEMIC CALENDAR

| MONTH | EVENTS |
|--------------|--|
| JULY | Admission, Completion of the Admission Process and Commencement of Classes |
| AUGUST | Blood Donation and Planation Programs on the College Foundation day. Flag hoisting Ceremony on the Independence day. |
| SEPTEMBER | KNU Registration and continuation of Classes |
| OCTOBER | Puja Vacation |
| NOVEMBER | Internal examination |
| DECEMBER | Filling up of Odd Sem forms, Annual Sports and Exhibition |
| JANUARY | Classes, Odd Semester Examination, Backlog Examinations. 1 st sem, registration. |
| FEBRUARY | Odd Semester Examination |
| MARCH | Analysis of Test Results in the Academic Committee Meeting |
| APRIL | Class |
| MAY | Class |
| JUNE | Even Semester Examination, of KNU |